

A message from our Managing Director

Team Karabena hopes that you had a chance to rest, and spend quality time with those you love and that you were able to reflect on your achievements in 2022 and reset yourself ready for all the future holds. We have enjoyed working with our partners and friends,



who joined us for an end-of-year Karabena Christmas Cruise on the Birrarung (The Yarra River). Whilst our office is based regionally, we have completed a lot of water-focused work in 2022, including with the Birrarung Bi-cultural Council, the Yarra Valley Water Board, and the Arts Centre Melbourne to reimagine how people can engage with the river in respectful and regenerative ways. It felt like the right thing to do, to give people a different perspective of the Melbourne cityscape from the river. We are grateful for all who came.



Kickstarting new projects

We will be running a 'project alert' social media campaign alerting you to the new projects Karabena Consulting will undertake in 2023. We have a solid multiyear partnership with <u>St. Vincents Hospital Melbourne</u> that continues to shape and grow the evidence base of what works in emergency medicine and cross-cultural engagement.

So far, we have secured new partnerships with the Victorian Human Rights and Equal Opportunity Commission, the Victorian Responsible Gambling Commission, the City of Melbourne, and others. We will start these new projects while completing others with the Victorian Department of Transport and Mercy Hospital to 'clear the way for the new year'.

Our guiding values of connection, community, impact and transformation will remain our strength and support us when times are tough, which we know there will be - such is the nature of business. We are pleased to have reached our two-year fully operational mark, and we look forward to all the new opportunities to grow in the months and the year ahead.

Saying so long, not goodbye

With sadness and excitement, we say goodbye to our Senior Consultant,
Aishah Jameel, who this year is embarking on her full-time PhD journey with the University of Melbourne. After a few nail-biting moments at the end of 2022, Aishah found out she was accepted into the School of Medicine to focus her attention on the



health and well-being needs of migrant mothers during their first 1000 days. Aishah has made a stunning contribution to Karabena Consulting's work having project-managed work on behalf of our partners Australasian College of Emergency Medicine on our Closing the Miscommunication Gap project, and more recently with VACCHO. I am sure we will have the opportunity to collaborate on future projects, but for now, Aishah will be fully immersed in her PhD experience, and we are so happy for her to do the work and achieve this long-held goal. Thanks Aishah!