

# CAPABILITY STATEMENT:

KARABENA CONSULTING



## OUR PURPOSE

To improve societal, economic, early life, and environmental outcomes by valuing, celebrating, and embracing the culture and contribution of First Nations peoples, and sharing evidence of our impact across Australia and the world.

# Who We Are ?

The professional team at Karabena Consulting is led by Professor Kerry Arabena, a proud Torres Strait Islander woman with an extensive work history in academia, the social sector, environmental science and business. Professor Arabena's roles have included CEO, board director, Trustee, award winning Academic, Business Owner, Brand Founder, Author, Publisher, Educator, Consultant, Coach and Mentor. Each member of our Karabena team is a thought leader in their own right. We are all experienced in our fields as published writers, researchers, educators, journalists, graphic and web designers; professionals in digital and marketing, health and wellbeing, sustainability, finance and legal, plus professional speakers and facilitators, strategists and mentors - in national and international contexts.

Karabena Consulting is 100% Indigenous woman-owned. Karabena operates as 'profit-for-purpose' businesses, and have a track record of professionalism, client-focus, authenticity, accomplishment and excellence.

## **Karabena Consulting - What We Do**

The Karabena Consulting team specialise in offering tailored services for clients, which bridge the gap between allies and Aboriginal and Torres Strait Islander peoples within their organisation's ecosystem. Core services include cultural safety review, cultural plan development and workforce development. In 2023, Karabena are reintroducing face-to-face programs, such as our Women's Leadership Executive Retreats and Living Libraries Projects.

# Services Offered

Our service suite encompasses:

**1. Cultural Assessment and Safety Planning:** Evaluating and enhancing organisational cultural competency by implementing cultural audits, cultural safety strategies and workforce development services.

**2. Workforce Development Workshops:** Nurturing individual or team confidence and understanding for effective and safe cross-cultural collaboration.

**3. Women's Leadership Executive Retreats:** Empowering female leaders through transformative retreats.

**4. Living Libraries Program:** A tailored and immersive program designed to provide transformative experiences for corporate Boards and Executives who are committed to enhancing their reconciliation journey.

**5. Bespoke Curricular and Training Development:** crafting organisation-specific curricular that resonates with an institution's core values and goals.

# Our Client Focus:



We are a small enterprise servicing clients all over Australia, and we have a proud focus on nimbleness and client-centricity. Our ideal clients are visionary companies seeking meaningful change and cultural authenticity. We cater to organisations whose values align with ours, and who prioritise sustainable development and growth.



# Contact Information:

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## Acknowledgment:

Karabena Consulting Trust acknowledges the Traditional Owners of the lands on which we work, and we pay our respects to Elders past, present and emerging.

Celebrating our multi-year partners



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Families,  
Fairness  
and Housing



CITY OF  
MELBOURNE



Environment,  
Land, Water  
and Planning